

2025 Annual Meeting Minutes

June 26, 2025

Call to Order & Quorum:

Ann Hoyt, GHC-SCW Board Chair, called the virtual GHC-SCW Annual Meeting to order at 5:35 p.m. on Thursday, June 26, 2025. A quorum was confirmed as present, as verified by GHC's attorney from Husch Blackwell. Ms. Hoyt informed members that questions could be submitted electronically for the question-and-answer session later in the meeting.

Ms. Hoyt introduced the current members of the Board of Directors and the Senior Leadership Team and thanked them for their service on behalf of GHC-SCW members. She also recognized the candidates running for the Board of Directors and the 2026 Nominations Committee, expressing appreciation to all applicants for their interest in serving the Cooperative. Ms. Hoyt thanked the outgoing Nominations Committee members for their service and reminded members that directors and Nominations Committee members were being elected through electronic balloting. Members also approved the Board-appointed practitioner-class Board Directors via electronic ballot.

Treasurer Report:

Andrew Turner, Board Treasurer, presented an overview of GHC-SCW's financial performance, focusing on revenues, membership, profitability and net assets. Mr. Turner reported that revenues and financial performance strengthened following earlier pandemic-related challenges, with improved profitability in 2023 and 2024 and continued rebuilding of net assets.

Mr. Turner highlighted improvements in ACA risk adjustment performance, disciplined cost management and strategic membership decisions that contributed to greater financial stability. He emphasized that the Board of Directors and staff remain committed to maintaining the Cooperative's long-term financial health while supporting high-quality, value-based care for members.

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Board Chair Report:

Ms. Hoyt provided an overview of the Cooperative's governance work, strategic priorities and community impact. She highlighted GHC-SCW's cooperative history, commitment to organized labor and focus on member-centered care.

Ms. Hoyt noted that GHC-SCW continues to receive high quality and safety ratings, including strong NCQA performance, placing the Cooperative among top-rated health plans nationally. She reported on community contributions made during the year and progress on the Board's policy governance framework and strategic plan.

Ms. Hoyt also highlighted expansion of the Member Engagement Program, which replaced prior advisory structures and increased opportunities for direct member feedback and participation.

President and CEO Report:

Dr. Mark Huth, President and Chief Executive Officer, welcomed attendees and provided reflections on the Cooperative's recent history and current operations. He discussed challenges faced in recent years, including financial pressures, operational disruptions and workforce shortages, while recognizing the resilience and dedication of GHC-SCW staff and leadership.

Dr. Huth highlighted organizational accomplishments, including continued recruitment and retention of providers, expansion of the Intensive Outpatient Therapy (IOP) program and the launch of the Autism Spectrum Disorders (ASD) program, which significantly reduced wait times for services. He reaffirmed GHC-SCW's commitment to integrated, value-based care and a strong organizational culture.

Labor Organizing Update:

Dr. Huth and Ms. Hoyt provided a factual update regarding recent labor organizing activity involving a proposed union. They reviewed the timeline of organizing efforts and confirmed GHC-SCW's support for employees' legal right to organize and vote.

They explained the role of the National Labor Relations Board (NLRB) in determining the appropriate bargaining unit and noted that, should employees choose to proceed, an NLRB-supervised election would include all direct care employees across all sites.

Ms. Hoyt advised members that a special meeting of the members would be scheduled to allow for full participation, motions and voting related to the union matter, in accordance with the bylaws and Wisconsin statutes.

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Board Members Announcement and Election Results:

Dr. Huth addressed member questions that were submitted electronically during the meeting, including questions related to vaccines, gender-affirming care, immigration enforcement, healthcare costs, federal policy considerations and pain management practices. Questions requiring additional research will be followed up after the meeting.

Amie Goldman, Caitlyn Liu, Courtney Berner and John Flanery were announced as new member-elected board directors. The 2024 Annual Meeting Minutes were approved. The member-approved candidates for the 2026 Nominations Committee are David Jenkins, Kate Karre and Ruth Brill.

Adjournment:

Ms. Hoyt adjourned the virtual meeting at 6:34 p.m.

Respectfully submitted,

Judy Ziewacz, GHC-SCW Board Secretary

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