









GHC-SCW 2025 Individual Plans

Dane County

Our plans are further organized into “Metals” based on the percentage of health care costs shared between you and GHC-SCW.

	Monthly Premium	Out-of-Pocket Expenses
Platinum		
Gold		
Silver		
Bronze		

Terms to Know

Copayment – A fixed amount (for example, \$15) you pay for a Covered Health Service. The amount can vary by the type of Covered Health Service.

Coinsurance – The percentage of costs of Covered Health Services you pay after you’ve paid your Deductible.

Deductible – The amount you owe for medical Covered Health Services and/or prescription drug services that your health insurance or plan covers before your health insurance or plan begins to pay. For example, if your Medical Deductible is \$1,000, your plan won’t pay anything until you’ve met your \$1,000 Deductible for medical Covered Health Services that are subject to the Deductible. The Deductible may not apply to all services.

Better Together HMO Plan – The Better Together HMO Plan gives individuals access to their choice of our five full-service, high-quality primary care clinics in and around Madison, plus access to specialty care close to home through our world-class specialty partners at UW Hospital and Clinics. The Primary Care Clinics are GHC-SCW Capitol Clinic, GHC-SCW East Clinic, GHC-SCW Hatchery Hill Clinic, GHC-SCW Madison College Community Clinic and GHC-SCW Sauk Trails Clinic.

In-Network – The facilities, providers and suppliers that your health insurer or plan has contracted with to provide Covered Health Services. Visit ghcscw.com and select, **Find A Provider** to find In-Network Facilities and Providers.

Embedded – Each individual member has his/her own Deductible and Maximum Out-of-Pocket (MOOP) for a benefit plan. In addition, there is a shared family Deductible and MOOP. The Affordable Care Act (ACA) guidelines for 2025 stipulate that an individual cannot pay more than \$9,200 in out-of-pocket expenses in a plan year.

Non-Embedded – (May also be referred to as Aggregate.) Every member on your benefit plan shares one Deductible and one Maximum Out-of-Pocket (MOOP).

Maximum Out-of-Pocket (MOOP) – This is the limit to the amount you will pay out-of-pocket during a policy period (typically one year long) for Covered Health Services. Once you’ve paid this maximum amount, your health insurance plan will pay 100% of the allowed amount for Covered Health Services. This limit never includes your premium, balance-billed charges or health care that your health insurance does not cover.

Where to find Complete Description of Covered Health Services

To see a complete description of Covered Health Services, please see your Member Certificate, Benefit Summary and any Amendments to your Benefit Plan at <http://planfinder.ghcscw.com/>. You can also see the Glossary of Health Coverage, Medical Terms and Summary of Benefits and Coverage (SBC). If you have questions regarding GHC-SCW benefits, please call Member Services at (608) 828-4853 or (800) 605-4327.

Preventive Health Services – To include preventive health procedures as deemed appropriate by the United States Preventative Services Task Force (USPSTF) criteria with respect to the age, sex and health status of the member. Services and/or testing for ongoing diagnosis and treatment of a condition are not preventive services.



of South Central Wisconsin

ghcscw.com

Individual & Family Plan Options :

Dane County

Platinum	Deductible Single / Family	Coinsurance	Maximum Out of Pocket Single / Family	Office Visit Primary / Specialist	Diagnostic X-Ray & Laboratory Test / Advanced Radiology (MRI/PET/CAT)	Hospital (Inpatient / Outpatient)
Better Together HMO Platinum No Ded/4300 MOOP	\$0/Individual or \$0/Family	0%	\$4,300/Individual or \$8,600/Family	\$10 / \$20	\$30 / \$100	\$350 / \$150
Better Together HMO Platinum 500 Ded/1500 MOOP with Vision	\$500/Individual or \$1,000/Family	20%	\$1,500/Individual or \$3,000/Family	\$20 / \$40	20% after Deductible / 20% after Deductible	20% after Deductible / 20% after Deductible
Better Together HMO Platinum No Ded/2800 MOOP	\$0/Individual or \$0/Family	20%	\$2,800/Individual or \$5,600/Family	\$10 / \$20	20% / 20%	20% / 20%
Gold	Deductible Single / Family	Coinsurance	Maximum Out of Pocket Single / Family	Office Visit Primary / Specialist	Diagnostic X-Ray & Laboratory Test / Advanced Radiology (MRI/PET/CAT)	Hospital (Inpatient / Outpatient)
Better Together HMO Gold 1000 Ded/6000 MOOP with Vision	\$1,000/Individual or \$2,000/Family	30%	\$6,000/Individual or \$12,000/Family	\$10 / \$100	30% after Deductible / 30% after Deductible	30% after Deductible / 30% after Deductible
Better Together HMO Gold 1500 Ded/7800 MOOP	\$1,500/Individual or \$3,000/Family	25%	\$7,800/Individual or \$15,600/Family	\$30 / \$60	25% after Deductible / 25% after Deductible	25% after Deductible / 25% after Deductible
Better Together HMO Gold 2900 Ded/2900 MOOP HSA	\$2,900/Individual or \$5,800/Family	0%	\$2,900/Individual or \$5,800/Family	No Charge after Deductible / No Charge after Deductible	No Charge after Deductible / No Charge after Deductible	No Charge after Deductible / No Charge after Deductible
Silver	Deductible Single / Family	Coinsurance	Maximum Out of Pocket Single / Family	Office Visit Primary / Specialist	Diagnostic X-Ray & Laboratory Test / Advanced Radiology (MRI/PET/CAT)	Hospital (Inpatient / Outpatient)
Better Together HMO Silver 5500 Ded/5500 MOOP HSA	\$5,500/Individual or \$11,000/Family	0%	\$5,500/Individual or \$11,000/Family	No Charge after Deductible / No Charge after Deductible	No Charge after Deductible / No Charge after Deductible	No Charge after Deductible / No Charge after Deductible
Better Together HMO Silver 4100 Ded/7500 MOOP with Vision	\$4,100/Individual or \$8,200/Family	30%	\$7,500/Individual or \$15,000/Family	\$35 / \$80	30% after Deductible / 30% after Deductible	30% after Deductible / 30% after Deductible
Better Together HMO Silver 5000 Ded/8000 MOOP	\$5,000/Individual or \$10,000/Family	40%	\$8,000/Individual or \$16,000/Family	\$40 / \$80	40% after Deductible / 40% after Deductible	40% after Deductible / 40% after Deductible
Bronze	Deductible Single / Family	Coinsurance	Maximum Out of Pocket Single / Family	Office Visit Primary / Specialist	Diagnostic X-Ray & Laboratory Test / Advanced Radiology (MRI/PET/CAT)	Hospital (Inpatient / Outpatient)
Better Together HMO Bronze No Medical Ded/9200 MOOP	Medical Deductible: \$0/Individual or \$0/Family Pharmacy Deductible: \$3,000/Individual or \$6,000/Family	50%	\$9,200/Individual or \$18,400/Family	\$45 / \$160	\$55 / \$1,000	50% / \$1,500 and 50%
Better Together HMO Bronze 6500 Ded/8000 MOOP	\$6,500/Individual or \$13,000/Family	40%	\$8,000/Individual or \$16,000/Family	\$35 / \$150	40% after Deductible / 40% after Deductible	40% after Deductible / 40% after Deductible
Better Together HMO Bronze 7500 Ded/9200 MOOP	\$7,500/Individual or \$15,000/Family	50%	\$9,200/Individual or \$18,400/Family	\$50 / \$100	50% after Deductible / 50% after Deductible	50% after Deductible / 50% after Deductible

- Dependents are covered until the end of the month in which they turn 26.
- Prescription Drugs - Covers up to a 30-day supply; 31-90 day supply available from January to September for multiple copays - subject to maximum cost limit.
- All Plans renew January 1st and are on a Calendar Year Plan. For more details of each plan, go to planfinder.ghcsw.com.
- Group Health Cooperative does not discriminate on the basis of race, color, national origin, disability, age, sex, gender identity, sexual orientation, or health status in the administration of the plan, including enrollment and benefit determination.
- If you live in Dane County, you must go to a GHC owned Clinic for your Primary care.
- If your residential address changes during the calendar year, your premium rate and benefits could change.

Urgent Care	Emergency Room	Prescription Drugs				Mental Health Outpatient	Adult Vision Exam Age 19 and Older	Pediatric Vision Exam Age 18 and Under	HSA Eligible	Plan Number Marketplace / Direct	Embedded/ Non-Embedded
		Tier 1	Tier 2	Tier 3	Tier 4						
\$15	\$100	\$5	\$10	\$50	\$150	\$10	Not Covered	No Charge	No	2512129 / 2532129	Embedded
\$20	\$100	\$10	\$30	30%	40%	\$20	No Charge	No Charge	No	2512110 / 2532110	Embedded
\$10	\$450	\$10	\$30	30%	40%	\$10	Not Covered	No Charge	No	2512116 / 2532116	Embedded
Urgent Care	Emergency Room	Prescription Drugs				Mental Health Outpatient	Adult Vision Exam Age 19 and Older	Pediatric Vision Exam Age 18 and Under	HSA Eligible	Plan Number Marketplace / Direct	Embedded/ Non-Embedded
		Tier 1	Tier 2	Tier 3	Tier 4						
\$10	\$650	\$10	\$70	50%	50%	\$10	No Charge	No Charge	No	2512220 / 2532220	Embedded
\$45	25% after Deductible	\$15	\$30	\$60	\$250	\$30	Not Covered	No Charge	No	2512231 / 2532231	Embedded
No Charge after Deductible	No Charge after Deductible	No Charge after Deductible	No Charge after Deductible	No Charge after Deductible	No Charge after Deductible	No Charge after Deductible	Not Covered	No Charge after Deductible	Yes	2512210 / 2532210	Non-Embedded
Urgent Care	Emergency Room	Prescription Drugs				Mental Health Outpatient	Adult Vision Exam Age 19 and Older	Pediatric Vision Exam Age 18 and Under	HSA Eligible	Plan Number Marketplace / Direct	Embedded/ Non-Embedded
		Tier 1	Tier 2	Tier 3	Tier 4						
No Charge after Deductible	No Charge after Deductible	No Charge after Deductible	No Charge after Deductible	No Charge after Deductible	No Charge after Deductible	No Charge after Deductible	Not Covered	No Charge after Deductible	Yes	2512331 / 2532331	Embedded
\$35	30% after Deductible	\$20	\$65	50% after Deductible	50% after Deductible	\$35	No Charge	No Charge	No	2512355 / 2532355	Embedded
\$60	40% after Deductible	\$20	\$40	\$80 after Deductible	\$350 after Deductible	\$40	Not Covered	No Charge	No	2512383 / 2532383	Embedded
Urgent Care	Emergency Room	Prescription Drugs				Mental Health Outpatient	Adult Vision Exam Age 19 and Older	Pediatric Vision Exam Age 18 and Under	HSA Eligible	Plan Number Marketplace / Direct	Embedded/ Non-Embedded
		Tier 1	Tier 2	Tier 3	Tier 4						
\$45	\$1,500	\$35	\$175	50% after Pharmacy Deductible	50% after Pharmacy Deductible	\$45	Not Covered	No Charge	No	2512427 / 2532427	Embedded
\$75	40% after Deductible	\$35	35% after Deductible	40% after Deductible	45% after Deductible	\$35	Not Covered	No Charge	No	2512407 / 2532407	Embedded
\$75	50% after Deductible	\$25	\$50 after Deductible	\$100 after Deductible	\$500 after Deductible	\$50	Not Covered	No Charge	No	2512420 / 2532420	Embedded

General Health Plan Limitations and Exclusions

This is an outline of the Limitations and Exclusions for the Group Health Cooperative of South Central Wisconsin (GHC-SCW) individual health plans. It is designed for reference only. Consult the Policy, Policy Amendments, Certificate of Coverage and Benefits Summary for a complete list of Limitations and Exclusions.

The following services and expenses are not covered, and no benefits will be payable unless stated otherwise for expenses arising from:

Services received from an Out-of-Plan Provider, unless for an Emergency Condition or Urgent Condition, or unless prior authorized by GHC-SCW. Services must be received from an In-Network Provider	Dental services not specifically covered under the Policy or Certificate of coverage	Home modifications	Specialty medical care provided by a non-GHC-SCW Provider, whether or not under contract with GHC-SCW, when the service requested may be provided by a GHC-SCW Specialty Provider
If services can be provided by a GHC-SCW Provider (for example, Dermatology, Physical Therapy, etc.), services received from a Non-GHC-SCW Provider or Out-of-Plan Provider, unless prior authorized	Drug screening, except as specifically covered under the Policy or Certificate of coverage	Hospital services for a Skilled Nursing Facility beyond the amount specified in the Policy or Certificate of coverage	Sperm banking or egg harvesting
Services that are not Medically Necessary, are experimental, investigative or for research purposes	Drugs dispensed in quantities equal to a supply of more than 30 days, if dispensed during the final 3 months of the plan year for the Policy or Certificate. During the first 9 months of a plan year, supplies of up to 90 days may be dispensed at participating pharmacies, so long as the cost of the resulting quantity does not exceed the current maximum cost limit established by GHC-SCW	Housecleaning	Surgical Services and treatment to correct or reverse complications and/or dissatisfaction resulting from surgery, cosmetic treatment, or reconstruction when no functional impairment exists, as determined by GHC-SCW
Billed amounts that are over and above the GHC-SCW Usual, Customary and Charges for covered benefits	Duplicate services	Hypnotherapy services	Tattoos: services for the removal of tattoos or complications related to tattoos
Items or services required as a result of war or any act of war, insurrection, riot, terrorism, or sustained while performing military services	Durable Medical Equipment and Medical Supplies not specifically covered under the Policy or Certificate of Coverage	Infertility services	Transplant donor services when the recipient is not a current Member under this Certificate
Services provided before the effective date or after the termination date of the Policy or Certificate of coverage	Elective Abortions	Insulin injection pens not included in the GHC formulary.	Third-party examinations
Services related to an admission or confinement which occurs prior to and continues on or after the Member's effective date when GHC-SCW coverage replaces other group coverage	Electrolysis services	Keratorefractive surgery	Tongue thrust services or treatment
Services while incarcerated, except as specifically required by state or federal law	Emergency Outpatient Services when a Member leaves the emergency room prior to seeing a physician	Maintenance and Supportive care and/or therapy	Transplants, except for those specified in the Policy or Certificate of coverage and services, any organ or tissue which is sold rather than donated, involving non-human or artificial organs and tissues, and human to human organ or tissue transplant other than those specifically listed and specified within the Policy or Certificate of coverage
Services and supplies obtained while outside the United States, except for Urgent Conditions and Emergency Conditions	End of Life Services not specifically included under the Policy or Certificate of coverage	Maternity Services for third party or non-Member Traditional Surrogates or Gestational Carriers	Transportation services and costs, except Medically Necessary ambulance services
Charges for missed appointment(s)	Food or nutrition that is not Medical Food that is specifically covered under the Policy or Certificate	Mental Health and Substance Use Disorder services beyond the services specified in the Policy or Certificate of coverage	Travel Immunizations
Services for injuries incurred during the commission of a crime	Foot orthotics not attached to a medically necessary custom brace or prescribed as part as post-surgical or post-traumatic casting care	New-to-Market Drugs and Treatments are subject to an exclusion period of six (6) months	Vision services, and eyewear for all Members (to include lenses, frames, contact lenses, contact lens prescriptions or contact lens fitting), unless specifically included under the Policy or Certificate of coverage
Allergy testing	Functional capacity evaluations	Obesity-related services	Vision therapy
Blood donor services	Gastro-intestinal surgical procedures for purposes of weight loss	Outpatient Rehabilitation Therapies and Habilitation Services beyond the services specified in the Policy or Certificate of coverage	Vocational Rehabilitation services
Common use supplies	General nutrition counseling/education	Over-the-counter contraceptive drugs or devices that do not meet all necessary requirements under the Policy or Certificate of coverage	Workers' Compensation items and services incidental to an injury or conditions covered by any Workers' Compensation law or occupational disease law
Complementary Medicine services	Gene Therapy	Over-the-counter supplies	Out-of-Area Dependents (who do not reside in the Service Area) are only eligible for Out-of-Area Care as specified in the Policy or Certificate of coverage, unless the plan provides for the use of non-GHC-SCW Providers
Complications, consultations, services and procedures related to a non-covered procedure	Growth Hormone for the treatment of idiopathic short stature	Personal comfort items	
Conception services	Hair implants/transplants	Prescription drugs unless specifically included under the Policy or Certificate of coverage	
Cosmetic services	General Health Plan Limitations and Exclusions	Private duty nursing services	
Custodial care	Hearing Aid batteries and ancillary equipment	Prolotherapy	
	Home health visits beyond the amount specified in the Policy or Certificate of coverage	Recreational and Educational therapy, financial and occupational counseling, and therapies beyond the services specified in the Policy or Certificate of coverage	
		Services performed by a family member	
		Scar revisions	
		Sensory integration therapy, except for when medically necessary to treat Autism Spectrum Disorder	

COVERAGE INFORMATION

Important: This plan summary provides only a general description of benefits and limitations. You can find a detailed description of coverage in the Individual Plan Certificate. Coverage is subject to all the terms and conditions of the certificate and any amendments. If there is ever a discrepancy between this plan summary and the Individual Certificate, the Individual Certificate has final authority.

Benefit and Provider Information
The GHC-SCW Individual Certificate requires the use of In-Network Providers. Benefits payments will be subject to the applicable Deductible, Co-insurance, annual Out-Of-Pocket Maximums, Copayments, Lifetime Maximum Benefits, Exclusions and Limitations and other policy terms and conditions. A member's coverage depends on his or her eligibility under the terms and conditions of the GHC-SCW certificate.

Prior Authorization means advance authorization for specific medical services or treatment. Services requiring Prior Authorization are specified in the Covered Health Services section of the Certificate and in the Benefits Summary. Failure to obtain Prior Authorization may result in a reduction or declination of coverage.

Premium Rates and Renewal Terms
Your premium is based on a number of factors, including your age and the benefit option you select. Premium rates may change from time to time. You must submit the initial monthly premium, along with your completed application materials to us. All subsequent premium payments should be sent to us along with a copy of the premium invoice. This Policy will remain in force and will renew for future periods of coverage as long as you pay your premiums on time. We will notify you of a premium change at least 30 days prior to your renewal date. We will provide a 60-day notice of any premium increase of 25% or more.

This Policy will become effective as of the date stated in your letter of acceptance. Renewal periods of coverage for this Policy are annually, and occur on January 1 for all policyholders. We will renew this Policy unless we discontinue offering this type of Individual Policy in Wisconsin. The Policy is guaranteed renewable except for the reasons stated in the Individual Certificate, Article II.

Emergency Outpatient Care occurring at an Out-of-Network Provider or facility may be subject to applicable limitations to include reasonable and customary charges, medical necessity determination or other provisions, exclusions, or limitation of the policy.

Grievance Procedure If a member has a question or concern that can't be resolved by our Member Services Department, he or she can file a written grievance detailing the reason(s) for disagreeing with our benefit or claim payment decision.

We define a "grievance" as meaning dissatisfaction with the provision of services or claims practices or administration of a health plan. This grievance is generally expressed to us in writing by a member or by a member's representative. A member may file a grievance with us by sending their written grievance to:

ATTN: Member Appeals
GHC-SCW Member Services Department
P.O. Box 44971
Madison, WI 53744-4971

Dependent Children The GHC-SCW Individual Policy includes coverage for eligible Dependent children through the end of the month they turn age 26. There may be tax consequences to individuals who enroll dependents who do not meet the IRS definitions of dependents/spouses. Individuals may want to consult with a tax advisor prior to enrolling Dependents for this coverage.