

2025 Connections Preferred Provider Organization (PPO) Plans

GHC-SCW Small Group Plans

Our plans are further organized into “Metals” based on the percentage of health care costs shared between you and GHC-SCW.

	Monthly Premium	Out-of-Pocket Expenses
Platinum	\$\$\$	
Gold	\$\$\$	
Silver	\$\$	
Bronze	\$	

Terms to Know

Connections PPO Plans - Give members access to In-Network Providers through a large national Provider network and the flexibility to see out-of-network providers according to their needs. *This plan is available for members living outside of Dane, Columbia, Grant, Iowa, Jefferson, Juneau, Lafayette and Sauk counties.* **If offering Connections PPO:** *Connections PPO is only available when GHC-SCW is the sole carrier, cannot be sold as a stand-alone product and the employee chooses between Partners HMO & Connections PPO.*

Copayment - A fixed amount (for example, \$15) you pay for a Covered Health Service. The amount can vary by the type of Covered Health Service.

Coinsurance - The percentage of costs of Covered Health Services you pay.

Deductible - The amount you owe for Covered Health Services your health insurance or plan covers before your health insurance or plan begins to pay. For example, if your Deductible is \$1,000, your plan won't pay anything until you've met your \$1,000 Deductible for Covered Health Services that are subject to the Deductible. The Deductible may not apply to all services.

In-Network - The facilities, providers and suppliers your health insurer or plan has contracted with to provide Covered Health Services. Visit ghcscw.com. Under “For Members,” select provider directories, then select National PPO directory.

Embedded - Each individual member has his/her own Deductible and Maximum Out-of-Pocket (MOOP) for a benefit plan. In addition, there is a shared family Deductible and MOOP. The Affordable Care Act (ACA) guidelines for 2025 stipulate that an individual cannot pay more than \$9,200 in out-of-pocket expenses in a plan year.

Non-Embedded - (May also be referred to as Aggregate.) Every member on your benefit plan shares one Deductible and one Maximum Out-of-Pocket (MOOP).

Maximum Out-of-Pocket (MOOP) - This is the limit to the amount you will pay out-of-pocket during a policy period (typically one year long) for Covered Health Services. Once you've paid this maximum amount, your health insurance plan will pay 100% of the allowed amount for Covered Health Services. This limit never includes your premium, balance-billed charges or health care your health insurance does not cover.



of South Central Wisconsin

ghcscw.com

**CONNECTIONS PPO
SMALL GROUP PLANS 2025**

For a complete description of Covered Health Services, please see your Member Certificate, Benefits Summary and any Amendments to your Benefits Plan. If you have questions regarding GHC-SCW benefits, please call Member Services at (608) 828-4853 or (800) 605-4327 and request Member Services.

CLICK ON THE PLAN NAME FOR DETAILED PLAN DESCRIPTIONS	Connections PPO Platinum No Ded / 2400 MOOP Rx Copay		Connections PPO Platinum No Ded / 2400 MOOP	
	In-Network	Out-Network	In-Network	Out-Network
Plan Number	2543134		2543121	
Policy Deductible (Based on Plan Year)	\$0/Individual or \$0/Family	\$500/Individual or \$1,000/Family	\$0/Individual or \$0/Family	\$500/Individual or \$1,000/Family
Embedded/Non-Embedded	Embedded		Embedded	
Policy Coinsurance	20%	40%	20%	40%
Maximum Out-of-Pocket Prescription & Medical Combined (MOOP)	\$2,400/Individual or \$4,800/Family	\$7,200/Individual or \$14,400/Family	\$2,400/Individual or \$4,800/Family	\$7,200/Individual or \$14,400/Family
Eligible Dependents	Dependents are covered until the end of the month in which they turn 26			
Clinic Services				
Primary Care Office Visits	\$5	40% after Deductible	\$5	40% after Deductible
Chiropractic Office Visits	\$5	40% after Deductible	\$5	40% after Deductible
Preventive Health Examinations	No Charge	40% after Deductible	No Charge	40% after Deductible
Specialist Care Office Visits	\$50	40% after Deductible	\$50	40% after Deductible
Preventive Immunizations	No Charge	40% after Deductible	No Charge	40% after Deductible
Prenatal and Postnatal Maternity Care	No Charge	40% after Deductible	No Charge	40% after Deductible
Diagnostic X-Ray and Laboratory Tests	20% after Deductible	40% after Deductible	20% after Deductible	40% after Deductible
Advanced Radiology	20% after Deductible	40% after Deductible	20% after Deductible	40% after Deductible
Emergency and Urgent Care				
Urgent Care Visits	\$5	\$5	\$5	\$5
Emergency Ambulance Service (air/ground)	20% after Deductible	20% after Deductible	20% after Deductible	20% after Deductible
Emergency Room Visits	\$275	\$275	\$275	\$275
Prescription Drugs				
Tier 1	\$10	No Out-of-Network Benefit	\$10	No Out-of-Network Benefit
Tier 2	\$40	No Out-of-Network Benefit	\$40	No Out-of-Network Benefit
Tier 3	\$75	No Out-of-Network Benefit	30%	No Out-of-Network Benefit
Tier 4 (Specialty)	\$150	No Out-of-Network Benefit	50%	No Out-of-Network Benefit
The Prescription Drugs Benefit is administered by GHC-SCW Clinic pharmacies and Navitus. Prescription Drugs are NOT COVERED outside of the GHC-SCW network of providers. For a list of formulary drugs, tier (\$) placement, prior authorization requirements and other limitations that may apply, see ghcscw.com .				
Hospital Services				
Inpatient Hospital Services: Physician Services, Surgery, Facility Fees	20% after Deductible	40% after Deductible	20% after Deductible	40% after Deductible
Outpatient Hospital Surgical/Non-Surgical Services, Facility Fees	20% after Deductible	40% after Deductible	20% after Deductible	40% after Deductible
Skilled Nursing Facility Services	20% after Deductible	40% after Deductible	20% after Deductible	40% after Deductible
Vision Services				
Vision Examinations	No Charge	40% after Deductible	No Charge	40% after Deductible
Mental Health & Substance Use Disorder				
Mental Health/Substance Use Disorder Outpatient Services	\$5	40% after Deductible	\$5	40% after Deductible
Mental Health/Substance Use Disorder Inpatient Services	20% after Deductible	40% after Deductible	20% after Deductible	40% after Deductible
Mental Health/Substance Use Disorder Transitional Services	20% after Deductible	40% after Deductible	20% after Deductible	40% after Deductible

Please visit ghcscw.com to find the Summary of Benefits and Coverage (SBC) and Glossary of Health Coverage and Medical Terms for the plans being quoted. (P) Preventive Health Services: when provided in a primary care setting by GHC-SCW Contracted Providers. To include preventive health procedures as deemed appropriate by the United States Preventative Services Task Force (USPSTF) criteria with respect to the age, sex and health status of the member. Services and/or testing for ongoing diagnosis and treatment of a condition are not preventive services.

DO NOT CANCEL YOUR INSURANCE. COVERAGE IS NOT IN EFFECT UNTIL WRITTEN APPROVAL IS ISSUED.

**CONNECTIONS PPO
SMALL GROUP PLANS 2025**

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CLICK ON THE PLAN NAME FOR DETAILED PLAN DESCRIPTIONS	Connections PPO Platinum 500 Ded / 1750 MOOP		Connections PPO Platinum 500 Ded / 2500 MOOP	
	In-Network	Out-Network	In-Network	Out-Network
Plan Number	2543120		2543122	
Policy Deductible (Based on Plan Year)	\$500/Individual or \$1,000/Family	\$1,500/Individual or \$3,000/Family	\$500/Individual or \$1,000/Family	\$1,500/Individual or \$3,000/Family
Embedded/Non-Embedded	Embedded		Embedded	
Policy Coinsurance	20%	40%	20%	40%
Maximum Out-of-Pocket Prescription & Medical Combined (MOOP)	\$1,750/Individual or \$3,500/Family	\$5,250/Individual or \$10,500/Family	\$2,500/Individual or \$5,000/Family	\$7,500/Individual or \$15,000/Family
Eligible Dependents	Dependents are covered until the end of the month in which they turn 26			
Clinic Services				
Primary Care Office Visits	\$5	40% after Deductible	\$5	40% after Deductible
Chiropractic Office Visits	\$5	40% after Deductible	\$5	40% after Deductible
Preventive Health Examinations	No Charge	40% after Deductible	No Charge	40% after Deductible
Specialist Care Office Visits	\$50	40% after Deductible	\$50	40% after Deductible
Preventive Immunizations	No Charge	40% after Deductible	No Charge	40% after Deductible
Prenatal and Postnatal Maternity Care	No Charge	40% after Deductible	No Charge	40% after Deductible
Diagnostic X-Ray and Laboratory Tests	20% after Deductible	40% after Deductible	20% after Deductible	40% after Deductible
Advanced Radiology	20% after Deductible	40% after Deductible	20% after Deductible	40% after Deductible
Emergency and Urgent Care				
Urgent Care Visits	\$5	\$5	\$5	\$5
Emergency Ambulance Service (air/ground)	20% after Deductible	20% after Deductible	20% after Deductible	20% after Deductible
Emergency Room Visits	\$100	\$100	\$325	\$325
Prescription Drugs				
Tier 1	\$5	No Out-of-Network Benefit	\$5	No Out-of-Network Benefit
Tier 2	\$40	No Out-of-Network Benefit	\$40	No Out-of-Network Benefit
Tier 3	30%	No Out-of-Network Benefit	30%	No Out-of-Network Benefit
Tier 4 (Specialty)	50%	No Out-of-Network Benefit	50%	No Out-of-Network Benefit
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Hospital Services				
Inpatient Hospital Services: Physician Services, Surgery, Facility Fees	20% after Deductible	40% after Deductible	20% after Deductible	40% after Deductible
Outpatient Hospital Surgical/Non-Surgical Services, Facility Fees	20% after Deductible	40% after Deductible	20% after Deductible	40% after Deductible
Skilled Nursing Facility Services	20% after Deductible	40% after Deductible	20% after Deductible	40% after Deductible
Vision Services				
Vision Examinations	No Charge	40% after Deductible	No Charge	40% after Deductible
Mental Health & Substance Use Disorder				
Mental Health/Substance Use Disorder Outpatient Services	\$5	40% after Deductible	\$5	40% after Deductible
Mental Health/Substance Use Disorder Inpatient Services	20% after Deductible	40% after Deductible	20% after Deductible	40% after Deductible
Mental Health/Substance Use Disorder Transitional Services	20% after Deductible	40% after Deductible	20% after Deductible	40% after Deductible

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CLICK ON THE PLAN NAME FOR DETAILED PLAN DESCRIPTIONS	Connections PPO Platinum 1000 Ded / 1500 MOOP		Connections PPO Platinum 1000 Ded / 3000 MOOP	
	In-Network	Out-Network	In-Network	Out-Network
Plan Number	2543133		2543123	
Policy Deductible (Based on Plan Year)	\$1,000/Individual or \$2,000/Family	\$3,000/Individual or \$6,000/Family	\$1,000/Individual or \$2,000/Family	\$3,000/Individual or \$6,000/Family
Embedded/Non-Embedded	Embedded		Embedded	
Policy Coinsurance	10%	30%	20%	40%
Maximum Out-of-Pocket Prescription & Medical Combined (MOOP)	\$1,500/Individual or \$3,000/Family	\$4,500/Individual or \$9,000/Family	\$3,000/Individual or \$6,000/Family	\$9,000/Individual or \$18,000/Family
Eligible Dependents	Dependents are covered until the end of the month in which they turn 26			
Clinic Services				
Primary Care Office Visits	\$25	30% after Deductible	\$5	40% after Deductible
Chiropractic Office Visits	\$25	30% after Deductible	\$5	40% after Deductible
Preventive Health Examinations	No Charge	30% after Deductible	No Charge	40% after Deductible
Specialist Care Office Visits	\$40	30% after Deductible	\$20	40% after Deductible
Preventive Immunizations	No Charge	30% after Deductible	No Charge	40% after Deductible
Prenatal and Postnatal Maternity Care	No Charge	30% after Deductible	No Charge	40% after Deductible
Diagnostic X-Ray and Laboratory Tests	10% after Deductible	30% after Deductible	20% after Deductible	40% after Deductible
Advanced Radiology	10% after Deductible	30% after Deductible	20% after Deductible	40% after Deductible
Emergency and Urgent Care				
Urgent Care Visits	\$25	\$25	\$5	\$5
Emergency Ambulance Service (air/ground)	10% after Deductible	10% after Deductible	20% after Deductible	20% after Deductible
Emergency Room Visits	\$150	\$150	\$225	\$225
Prescription Drugs				
Tier 1	\$10	No Out-of-Network Benefit	\$5	No Out-of-Network Benefit
Tier 2	\$40	No Out-of-Network Benefit	\$35	No Out-of-Network Benefit
Tier 3	30%	No Out-of-Network Benefit	30%	No Out-of-Network Benefit
Tier 4 (Specialty)	50%	No Out-of-Network Benefit	50%	No Out-of-Network Benefit
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Hospital Services				
Inpatient Hospital Services: Physician Services, Surgery, Facility Fees	10% after Deductible	30% after Deductible	20% after Deductible	40% after Deductible
Outpatient Hospital Surgical/Non-Surgical Services, Facility Fees	10% after Deductible	30% after Deductible	20% after Deductible	40% after Deductible
Skilled Nursing Facility Services	10% after Deductible	30% after Deductible	20% after Deductible	40% after Deductible
Vision Services				
Vision Examinations	No Charge	30% after Deductible	No Charge	40% after Deductible
Mental Health & Substance Use Disorder				
Mental Health/Substance Use Disorder Outpatient Services	\$25	30% after Deductible	\$5	40% after Deductible
Mental Health/Substance Use Disorder Inpatient Services	10% after Deductible	30% after Deductible	20% after Deductible	40% after Deductible
Mental Health/Substance Use Disorder Transitional Services	10% after Deductible	30% after Deductible	20% after Deductible	40% after Deductible

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CLICK ON THE PLAN NAME FOR DETAILED PLAN DESCRIPTIONS	Connections PPO Platinum 250 Ded / 1850 MOOP	
	In-Network	Out-Network
Plan Number	2543132	
Policy Deductible (Based on Plan Year)	\$250/Individual or \$500/Family	\$750/Individual or \$1,500/Family
Embedded/Non-Embedded	Embedded	
Policy Coinsurance	10%	30%
Maximum Out-of-Pocket Prescription & Medical Combined (MOOP)	\$1,850/Individual or \$3,700/Family	\$5,550/Individual or \$11,100/Family
Eligible Dependents	Dependents are covered until the end of the month in which they turn 26	
Clinic Services		
Primary Care Office Visits	\$30	30% after Deductible
Chiropractic Office Visits	\$30	30% after Deductible
Preventive Health Examinations	No Charge	30% after Deductible
Specialist Care Office Visits	\$60	30% after Deductible
Preventive Immunizations	No Charge	30% after Deductible
Prenatal and Postnatal Maternity Care	No Charge	30% after Deductible
Diagnostic X-Ray and Laboratory Tests	10% after Deductible	30% after Deductible
Advanced Radiology	10% after Deductible	30% after Deductible
Emergency and Urgent Care		
Urgent Care Visits	\$30	\$30
Emergency Ambulance Service (air/ground)	10% after Deductible	10% after Deductible
Emergency Room Visits	\$500	\$500
Prescription Drugs		
Tier 1	\$10	No Out-of-Network Benefit
Tier 2	\$40	No Out-of-Network Benefit
Tier 3	30%	No Out-of-Network Benefit
Tier 4 (Specialty)	50%	No Out-of-Network Benefit
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Hospital Services		
Inpatient Hospital Services: Physician Services, Surgery, Facility Fees	10% after Deductible	30% after Deductible
Outpatient Hospital Surgical/Non-Surgical Services, Facility Fees	10% after Deductible	30% after Deductible
Skilled Nursing Facility Services	10% after Deductible	30% after Deductible
Vision Services		
Vision Examinations	No Charge	30% after Deductible
Mental Health & Substance Use Disorder		
Mental Health/Substance Use Disorder Outpatient Services	\$30	30% after Deductible
Mental Health/Substance Use Disorder Inpatient Services	10% after Deductible	30% after Deductible
Mental Health/Substance Use Disorder Transitional Services	10% after Deductible	30% after Deductible

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CLICK ON THE PLAN NAME FOR DETAILED PLAN DESCRIPTIONS	Connections PPO Gold 1200 Ded / 5600 MOOP Rx Copay		Connections PPO Gold 1500 Ded / 7500 MOOP	
	In-Network	Out-Network	In-Network	Out-Network
Plan Number	2543235		2543224	
Policy Deductible (Based on Plan Year)	\$1,200/Individual or \$2,400/Family	\$3,600/Individual or \$7,200/Family	\$1,500/Individual or \$3,000/Family	\$4,500/Individual or \$9,000/Family
Embedded/Non-Embedded	Embedded		Embedded	
Policy Coinsurance	30%	50%	20%	40%
Maximum Out-of-Pocket Prescription & Medical Combined (MOOP)	\$5,600/Individual or \$11,200/Family	\$16,800/Individual or \$33,600/Family	\$7,500/Individual or \$15,000/Family	\$22,500/Individual or \$45,000/Family
Eligible Dependents	Dependents are covered until the end of the month in which they turn 26			
Clinic Services				
Primary Care Office Visits	\$30	50% after Deductible	\$10	40% after Deductible
Chiropractic Office Visits	\$30	50% after Deductible	\$10	40% after Deductible
Preventive Health Examinations	No Charge	50% after Deductible	No Charge	40% after Deductible
Specialist Care Office Visits	\$60	50% after Deductible	\$50	40% after Deductible
Preventive Immunizations	No Charge	50% after Deductible	No Charge	40% after Deductible
Prenatal and Postnatal Maternity Care	No Charge	50% after Deductible	No Charge	40% after Deductible
Diagnostic X-Ray and Laboratory Tests	30% after Deductible	50% after Deductible	20% after Deductible	40% after Deductible
Advanced Radiology	30% after Deductible	50% after Deductible	20% after Deductible	40% after Deductible
Emergency and Urgent Care				
Urgent Care Visits	\$30	\$30	\$10	\$10
Emergency Ambulance Service (air/ground)	30% after Deductible	30% after Deductible	20% after Deductible	20% after Deductible
Emergency Room Visits	30% after Deductible	30% after Deductible	\$500	\$500
Prescription Drugs				
Tier 1	\$10	No Out-of-Network Benefit	\$15	No Out-of-Network Benefit
Tier 2	\$40	No Out-of-Network Benefit	\$35	No Out-of-Network Benefit
Tier 3	\$75	No Out-of-Network Benefit	30%	No Out-of-Network Benefit
Tier 4 (Specialty)	\$150	No Out-of-Network Benefit	50%	No Out-of-Network Benefit
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Hospital Services				
Inpatient Hospital Services: Physician Services, Surgery, Facility Fees	30% after Deductible	50% after Deductible	20% after Deductible	40% after Deductible
Outpatient Hospital Surgical/Non-Surgical Services, Facility Fees	30% after Deductible	50% after Deductible	20% after Deductible	40% after Deductible
Skilled Nursing Facility Services	30% after Deductible	50% after Deductible	20% after Deductible	40% after Deductible
Vision Services				
Vision Examinations	No Charge	50% after Deductible	No Charge	40% after Deductible
Mental Health & Substance Use Disorder				
Mental Health/Substance Use Disorder Outpatient Services	\$30	50% after Deductible	\$10	40% after Deductible
Mental Health/Substance Use Disorder Inpatient Services	30% after Deductible	50% after Deductible	20% after Deductible	40% after Deductible
Mental Health/Substance Use Disorder Transitional Services	30% after Deductible	50% after Deductible	20% after Deductible	40% after Deductible

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CLICK ON THE PLAN NAME FOR DETAILED PLAN DESCRIPTIONS	Connections PPO Gold 3000 Ded / 3000 MOOP HSA		Connections PPO Gold 3300 Ded / 3300 MOOP HSA	
	In-Network	Out-Network	In-Network	Out-Network
Plan Number	2543223		2543234	
Policy Deductible (Based on Plan Year)	\$3,000/Individual or \$6,000/Family	\$9,000/Individual or \$18,000/Family	\$3,300/Individual or \$6,600/Family	\$9,900/Individual or \$19,800/Family
Embedded/Non-Embedded	Non-Embedded		Embedded	
Policy Coinsurance	0%	20%	0%	20%
Maximum Out-of-Pocket Prescription & Medical Combined (MOOP)	\$3,000/Individual or \$6,000/Family	\$12,000/Individual or \$24,000/Family	\$3,300/Individual or \$6,600/Family	\$13,200/Individual or \$26,400/Family
Eligible Dependents	Dependents are covered until the end of the month in which they turn 26			
Clinic Services				
Primary Care Office Visits	No Charge after Deductible	20% after Deductible	No Charge after Deductible	20% after Deductible
Chiropractic Office Visits	No Charge after Deductible	20% after Deductible	No Charge after Deductible	20% after Deductible
Preventive Health Examinations	No Charge	20% after Deductible	No Charge	20% after Deductible
Specialist Care Office Visits	No Charge after Deductible	20% after Deductible	No Charge after Deductible	20% after Deductible
Preventive Immunizations	No Charge	20% after Deductible	No Charge	20% after Deductible
Prenatal and Postnatal Maternity Care	No Charge	20% after Deductible	No Charge	20% after Deductible
Diagnostic X-Ray and Laboratory Tests	No Charge after Deductible	20% after Deductible	No Charge after Deductible	20% after Deductible
Advanced Radiology	No Charge after Deductible	20% after Deductible	No Charge after Deductible	20% after Deductible
Emergency and Urgent Care				
Urgent Care Visits	No Charge after Deductible	No Charge after Deductible	No Charge after Deductible	No Charge after Deductible
Emergency Ambulance Service (air/ground)	No Charge after Deductible	No Charge after Deductible	No Charge after Deductible	No Charge after Deductible
Emergency Room Visits	No Charge after Deductible	No Charge after Deductible	No Charge after Deductible	No Charge after Deductible
Prescription Drugs				
Tier 1	No Charge after Deductible	No Out-of-Network Benefit	No Charge after Deductible	No Out-of-Network Benefit
Tier 2	No Charge after Deductible	No Out-of-Network Benefit	No Charge after Deductible	No Out-of-Network Benefit
Tier 3	No Charge after Deductible	No Out-of-Network Benefit	No Charge after Deductible	No Out-of-Network Benefit
Tier 4 (Specialty)	No Charge after Deductible	No Out-of-Network Benefit	No Charge after Deductible	No Out-of-Network Benefit
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Hospital Services				
Inpatient Hospital Services: Physician Services, Surgery, Facility Fees	No Charge after Deductible	20% after Deductible	No Charge after Deductible	20% after Deductible
Outpatient Hospital Surgical/Non-Surgical Services, Facility Fees	No Charge after Deductible	20% after Deductible	No Charge after Deductible	20% after Deductible
Skilled Nursing Facility Services	No Charge after Deductible	20% after Deductible	No Charge after Deductible	20% after Deductible
Vision Services				
Vision Examinations	No Charge after Deductible	20% after Deductible	No Charge after Deductible	20% after Deductible
Mental Health & Substance Use Disorder				
Mental Health/Substance Use Disorder Outpatient Services	No Charge after Deductible	20% after Deductible	No Charge after Deductible	20% after Deductible
Mental Health/Substance Use Disorder Inpatient Services	No Charge after Deductible	20% after Deductible	No Charge after Deductible	20% after Deductible
Mental Health/Substance Use Disorder Transitional Services	No Charge after Deductible	20% after Deductible	No Charge after Deductible	20% after Deductible

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**CONNECTIONS PPO
SMALL GROUP PLANS 2025**

For a complete description of Covered Health Services, please see your Member Certificate, Benefits Summary and any Amendments to your Benefits Plan. If you have questions regarding GHC-SCW benefits, please call Member Services at (608) 828-4853 or (800) 605-4327 and request Member Services.

CLICK ON THE PLAN NAME FOR DETAILED PLAN DESCRIPTIONS	Connections PPO Gold 1200 Ded / 5600 MOOP		Connections PPO Gold 2250 Ded / 6250 MOOP	
	In-Network	Out-Network	In-Network	Out-Network
Plan Number	2543207		2543226	
Policy Deductible (Based on Plan Year)	\$1,200/Individual or \$2,400/Family	\$3,600/Individual or \$7,200/Family	\$2,250/Individual or \$4,500/Family	\$6,750/Individual or \$13,500/Family
Embedded/Non-Embedded	Embedded		Embedded	
Policy Coinsurance	30%	50%	20%	40%
Maximum Out-of-Pocket Prescription & Medical Combined (MOOP)	\$5,600/Individual or \$11,200/Family	\$16,800/Individual or \$33,600/Family	\$6,250/Individual or \$12,500/Family	\$18,750/Individual or \$37,500/Family
Eligible Dependents	Dependents are covered until the end of the month in which they turn 26			
Clinic Services				
Primary Care Office Visits	\$30	50% after Deductible	\$30	40% after Deductible
Chiropractic Office Visits	\$30	50% after Deductible	\$30	40% after Deductible
Preventive Health Examinations	No Charge	50% after Deductible	No Charge	40% after Deductible
Specialist Care Office Visits	\$60	50% after Deductible	\$60	40% after Deductible
Preventive Immunizations	No Charge	50% after Deductible	No Charge	40% after Deductible
Prenatal and Postnatal Maternity Care	No Charge	50% after Deductible	No Charge	40% after Deductible
Diagnostic X-Ray and Laboratory Tests	30% after Deductible	50% after Deductible	20% after Deductible	40% after Deductible
Advanced Radiology	30% after Deductible	50% after Deductible	20% after Deductible	40% after Deductible
Emergency and Urgent Care				
Urgent Care Visits	\$30	\$30	\$30	\$30
Emergency Ambulance Service (air/ground)	30% after Deductible	30% after Deductible	20% after Deductible	20% after Deductible
Emergency Room Visits	30% after Deductible	30% after Deductible	20% after Deductible	20% after Deductible
Prescription Drugs				
Tier 1	\$10	No Out-of-Network Benefit	\$10	No Out-of-Network Benefit
Tier 2	\$40	No Out-of-Network Benefit	\$40	No Out-of-Network Benefit
Tier 3	30%	No Out-of-Network Benefit	30%	No Out-of-Network Benefit
Tier 4 (Specialty)	50%	No Out-of-Network Benefit	50%	No Out-of-Network Benefit
The Prescription Drugs Benefit is administered by GHC-SCW Clinic pharmacies and Navitus. Prescription Drugs are NOT COVERED outside of the GHC-SCW network of providers. For a list of formulary drugs, tier (\$) placement, prior authorization requirements and other limitations that may apply, see ghcscw.com .				
Hospital Services				
Inpatient Hospital Services: Physician Services, Surgery, Facility Fees	30% after Deductible	50% after Deductible	20% after Deductible	40% after Deductible
Outpatient Hospital Surgical/Non-Surgical Services, Facility Fees	30% after Deductible	50% after Deductible	20% after Deductible	40% after Deductible
Skilled Nursing Facility Services	30% after Deductible	50% after Deductible	20% after Deductible	40% after Deductible
Vision Services				
Vision Examinations	No Charge	50% after Deductible	No Charge	40% after Deductible
Mental Health & Substance Use Disorder				
Mental Health/Substance Use Disorder Outpatient Services	\$30	50% after Deductible	\$30	40% after Deductible
Mental Health/Substance Use Disorder Inpatient Services	30% after Deductible	50% after Deductible	20% after Deductible	40% after Deductible
Mental Health/Substance Use Disorder Transitional Services	30% after Deductible	50% after Deductible	20% after Deductible	40% after Deductible

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**CONNECTIONS PPO
SMALL GROUP PLANS 2025**

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CLICK ON THE PLAN NAME FOR DETAILED PLAN DESCRIPTIONS	Connections PPO Silver 5100 Ded / 5100 MOOP HSA		Connections PPO Silver 3300 Ded / 8950 MOOP	
	In-Network	Out-Network	In-Network	Out-Network
Plan Number	2543373		2543319	
Policy Deductible (Based on Plan Year)	\$5,100/Individual or \$10,200/Family	\$15,300/Individual or \$30,600/Family	\$3,300/Individual or \$6,600/Family	\$9,900/Individual or \$19,800/Family
Embedded/Non-Embedded	Embedded		Embedded	
Policy Coinsurance	0%	20%	30%	50%
Maximum Out-of-Pocket Prescription & Medical Combined (MOOP)	\$5,100/Individual or \$10,200/Family	\$20,400/Individual or \$40,800/Family	\$8,950/Individual or \$17,900/Family	\$26,850/Individual or \$53,700/Family
Eligible Dependents	Dependents are covered until the end of the month in which they turn 26			
Clinic Services				
Primary Care Office Visits	No Charge after Deductible	20% after Deductible	\$25	50% after Deductible
Chiropractic Office Visits	No Charge after Deductible	20% after Deductible	\$25	50% after Deductible
Preventive Health Examinations	No Charge	20% after Deductible	No Charge	50% after Deductible
Specialist Care Office Visits	No Charge after Deductible	20% after Deductible	\$80	50% after Deductible
Preventive Immunizations	No Charge	20% after Deductible	No Charge	50% after Deductible
Prenatal and Postnatal Maternity Care	No Charge	20% after Deductible	No Charge	50% after Deductible
Diagnostic X-Ray and Laboratory Tests	No Charge after Deductible	20% after Deductible	30% after Deductible	50% after Deductible
Advanced Radiology	No Charge after Deductible	20% after Deductible	30% after Deductible	50% after Deductible
Emergency and Urgent Care				
Urgent Care Visits	No Charge after Deductible	No Charge after Deductible	\$25	\$25
Emergency Ambulance Service (air/ground)	No Charge after Deductible	No Charge after Deductible	30% after Deductible	30% after Deductible
Emergency Room Visits	No Charge after Deductible	No Charge after Deductible	30% after Deductible	30% after Deductible
Prescription Drugs				
Tier 1	No Charge after Deductible	No Out-of-Network Benefit	\$25	No Out-of-Network Benefit
Tier 2	No Charge after Deductible	No Out-of-Network Benefit	\$80	No Out-of-Network Benefit
Tier 3	No Charge after Deductible	No Out-of-Network Benefit	40%	No Out-of-Network Benefit
Tier 4 (Specialty)	No Charge after Deductible	No Out-of-Network Benefit	50%	No Out-of-Network Benefit
The Prescription Drugs Benefit is administered by GHC-SCW Clinic pharmacies and Navitus. Prescription Drugs are NOT COVERED outside of the GHC-SCW network of providers. For a list of formulary drugs, tier (\$) placement, prior authorization requirements and other limitations that may apply, see ghcscw.com .				
Hospital Services				
Inpatient Hospital Services: Physician Services, Surgery, Facility Fees	No Charge after Deductible	20% after Deductible	30% after Deductible	50% after Deductible
Outpatient Hospital Surgical/Non-Surgical Services, Facility Fees	No Charge after Deductible	20% after Deductible	30% after Deductible	50% after Deductible
Skilled Nursing Facility Services	No Charge after Deductible	20% after Deductible	30% after Deductible	50% after Deductible
Vision Services				
Vision Examinations	No Charge after Deductible	20% after Deductible	No Charge	50% after Deductible
Mental Health & Substance Use Disorder				
Mental Health/Substance Use Disorder Outpatient Services	No Charge after Deductible	20% after Deductible	\$25	50% after Deductible
Mental Health/Substance Use Disorder Inpatient Services	No Charge after Deductible	20% after Deductible	30% after Deductible	50% after Deductible
Mental Health/Substance Use Disorder Transitional Services	No Charge after Deductible	20% after Deductible	30% after Deductible	50% after Deductible

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**CONNECTIONS PPO
SMALL GROUP PLANS 2025**

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CLICK ON THE PLAN NAME FOR DETAILED PLAN DESCRIPTIONS	Connections PPO Silver 6000 Ded / 8550 MOOP	
	In-Network	Out-Network
Plan Number	2543374	
Policy Deductible (Based on Plan Year)	\$6,000/Individual or \$12,000/Family	\$18,000/Individual or \$36,000/Family
Embedded/Non-Embedded	Embedded	
Policy Coinsurance	30%	50%
Maximum Out-of-Pocket Prescription & Medical Combined (MOOP)	\$8,550/Individual or \$17,100/Family	\$25,650/Individual or \$51,300/Family
Eligible Dependents	Dependents are covered until the end of the month in which they turn 26	
Clinic Services		
Primary Care Office Visits	\$35	50% after Deductible
Chiropractic Office Visits	\$35	50% after Deductible
Preventive Health Examinations	No Charge	50% after Deductible
Specialist Care Office Visits	\$80	50% after Deductible
Preventive Immunizations	No Charge	50% after Deductible
Prenatal and Postnatal Maternity Care	No Charge	50% after Deductible
Diagnostic X-Ray and Laboratory Tests	30% after Deductible	50% after Deductible
Advanced Radiology	30% after Deductible	50% after Deductible
Emergency and Urgent Care		
Urgent Care Visits	\$35	\$35
Emergency Ambulance Service (air/ground)	30% after Deductible	30% after Deductible
Emergency Room Visits	30% after Deductible	30% after Deductible
Prescription Drugs		
Tier 1	\$40	No Out-of-Network Benefit
Tier 2	\$90	No Out-of-Network Benefit
Tier 3	40%	No Out-of-Network Benefit
Tier 4 (Specialty)	50%	No Out-of-Network Benefit
The Prescription Drugs Benefit is administered by GHC-SCW Clinic pharmacies and Navitus. Prescription Drugs are NOT COVERED outside of the GHC-SCW network of providers. For a list of formulary drugs, tier (\$) placement, prior authorization requirements and other limitations that may apply, see ghcscw.com .		
Hospital Services		
Inpatient Hospital Services: Physician Services, Surgery, Facility Fees	30% after Deductible	50% after Deductible
Outpatient Hospital Surgical/Non-Surgical Services, Facility Fees	30% after Deductible	50% after Deductible
Skilled Nursing Facility Services	30% after Deductible	50% after Deductible
Vision Services		
Vision Examinations	No Charge	50% after Deductible
Mental Health & Substance Use Disorder		
Mental Health/Substance Use Disorder Outpatient Services	\$35	50% after Deductible
Mental Health/Substance Use Disorder Inpatient Services	30% after Deductible	50% after Deductible
Mental Health/Substance Use Disorder Transitional Services	30% after Deductible	50% after Deductible

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**CONNECTIONS PPO
SMALL GROUP PLANS 2025**

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CLICK ON THE PLAN NAME FOR DETAILED PLAN DESCRIPTIONS	Connections PPO Bronze 7050 Ded / 7050 MOOP HSA		Connections PPO Bronze No Medical Ded / 9200 MOOP	
	In-Network	Out-Network	In-Network	Out-Network
Plan Number	2543404		2543430	
Policy Deductible (Based on Plan Year)	\$7,050/Individual or \$14,100/Family	\$21,150/Individual or \$42,300/Family	Medical: \$0/Individual or \$0/Family Pharmacy: \$3,000/Individual or \$6,000/Family	Medical: \$500/Individual or \$1,000/Family Pharmacy: Not Covered
Embedded/Non-Embedded	Embedded		Embedded	
Policy Coinsurance	0%	20%	50%	70%
Maximum Out-of-Pocket Prescription & Medical Combined (MOOP)	\$7,050/Individual or \$14,100/Family	\$28,200/Individual or \$56,400/Family	\$9,200/Individual or \$18,400/Family	\$27,600/Individual or \$55,200/Family
Eligible Dependents	Dependents are covered until the end of the month in which they turn 26			
Clinic Services				
Primary Care Office Visits	No Charge after Deductible	20% after Deductible	\$45	70% after Deductible
Chiropractic Office Visits	No Charge after Deductible	20% after Deductible	\$45	70% after Deductible
Preventive Health Examinations	No Charge	20% after Deductible	No Charge	70% after Deductible
Specialist Care Office Visits	No Charge after Deductible	20% after Deductible	\$160	70% after Deductible
Preventive Immunizations	No Charge	20% after Deductible	No Charge	70% after Deductible
Prenatal and Postnatal Maternity Care	No Charge	20% after Deductible	No Charge	70% after Deductible
Diagnostic X-Ray and Laboratory Tests	No Charge after Deductible	20% after Deductible	\$55	70% after Deductible
Advanced Radiology	No Charge after Deductible	20% after Deductible	\$1,000	70% after Deductible
Emergency and Urgent Care				
Urgent Care Visits	No Charge after Deductible	No Charge after Deductible	\$45	\$45
Emergency Ambulance Service (air/ground)	No Charge after Deductible	No Charge after Deductible	50% after Deductible	50% after Deductible
Emergency Room Visits	No Charge after Deductible	No Charge after Deductible	\$1,500	\$1,500
Prescription Drugs				
Tier 1	No Charge after Deductible	No Out-of-Network Benefit	\$35	No Out-of-Network Benefit
Tier 2	No Charge after Deductible	No Out-of-Network Benefit	\$175	No Out-of-Network Benefit
Tier 3	No Charge after Deductible	No Out-of-Network Benefit	50% after Pharmacy Deductible	No Out-of-Network Benefit
Tier 4 (Specialty)	No Charge after Deductible	No Out-of-Network Benefit	60% after Pharmacy Deductible	No Out-of-Network Benefit
The Prescription Drugs Benefit is administered by GHC-SCW Clinic pharmacies and Navitus. Prescription Drugs are NOT COVERED outside of the GHC-SCW network of providers. For a list of formulary drugs, tier (\$) placement, prior authorization requirements and other limitations that may apply, see ghcscw.com .				
Hospital Services				
Inpatient Hospital Services: Physician Services, Surgery, Facility Fees	No Charge after Deductible	20% after Deductible	50% after Deductible	70% after Deductible
Outpatient Hospital Surgical/Non-Surgical Services, Facility Fees	No Charge after Deductible	20% after Deductible	\$1,500 and 50% after Deductible	70% after Deductible
Skilled Nursing Facility Services	No Charge after Deductible	20% after Deductible	50% after Deductible	70% after Deductible
Vision Services				
Vision Examinations	No Charge after Deductible	20% after Deductible	No Charge	70% after Deductible
Mental Health & Substance Use Disorder				
Mental Health/Substance Use Disorder Outpatient Services	No Charge after Deductible	20% after Deductible	\$45	70% after Deductible
Mental Health/Substance Use Disorder Inpatient Services	No Charge after Deductible	20% after Deductible	50% after Deductible	70% after Deductible
Mental Health/Substance Use Disorder Transitional Services	No Charge after Deductible	20% after Deductible	50% after Deductible	70% after Deductible

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**CONNECTIONS PPO
SMALL GROUP PLANS 2025**

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CLICK ON THE PLAN NAME FOR DETAILED PLAN DESCRIPTIONS	Connections PPO Bronze 8700 Ded / 8700 MOOP	
	In-Network	Out-Network
Plan Number	2543419	
Policy Deductible (Based on Plan Year)	\$8,700/Individual or \$17,400/Family	\$26,100/Individual or \$52,200/Family
Embedded/Non-Embedded	Embedded	
Policy Coinsurance	0%	20%
Maximum Out-of-Pocket Prescription & Medical Combined (MOOP)	\$8,700/Individual or \$17,400/Family	\$34,800/Individual or \$69,600/Family
Eligible Dependents	Dependents are covered until the end of the month in which they turn 26	
Clinic Services		
Primary Care Office Visits	\$50	20% after Deductible
Chiropractic Office Visits	\$50	20% after Deductible
Preventive Health Examinations	No Charge	20% after Deductible
Specialist Care Office Visits	\$150	20% after Deductible
Preventive Immunizations	No Charge	20% after Deductible
Prenatal and Postnatal Maternity Care	No Charge	20% after Deductible
Diagnostic X-Ray and Laboratory Tests	No Charge after Deductible	20% after Deductible
Advanced Radiology	No Charge after Deductible	20% after Deductible
Emergency and Urgent Care		
Urgent Care Visits	\$150	\$150
Emergency Ambulance Service (air/ground)	No Charge after Deductible	No Charge after Deductible
Emergency Room Visits	No Charge after Deductible	No Charge after Deductible
Prescription Drugs		
Tier 1	\$35	No Out-of-Network Benefit
Tier 2	No Charge after Deductible	No Out-of-Network Benefit
Tier 3	No Charge after Deductible	No Out-of-Network Benefit
Tier 4 (Specialty)	No Charge after Deductible	No Out-of-Network Benefit
The Prescription Drugs Benefit is administered by GHC-SCW Clinic pharmacies and Navitus. Prescription Drugs are NOT COVERED outside of the GHC-SCW network of providers. For a list of formulary drugs, tier (\$) placement, prior authorization requirements and other limitations that may apply, see ghcscw.com .		
Hospital Services		
Inpatient Hospital Services: Physician Services, Surgery, Facility Fees	No Charge after Deductible	20% after Deductible
Outpatient Hospital Surgical/Non-Surgical Services, Facility Fees	No Charge after Deductible	20% after Deductible
Skilled Nursing Facility Services	No Charge after Deductible	20% after Deductible
Vision Services		
Vision Examinations	No Charge	20% after Deductible
Mental Health & Substance Use Disorder		
Mental Health/Substance Use Disorder Outpatient Services	\$50	20% after Deductible
Mental Health/Substance Use Disorder Inpatient Services	No Charge after Deductible	20% after Deductible
Mental Health/Substance Use Disorder Transitional Services	No Charge after Deductible	20% after Deductible

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General Health Plan Limitations and Exclusions

This is an outline of the Limitations and Exclusions for the Group Health Cooperative of South Central Wisconsin (GHC-SCW) Small Group health plans. It is designed for reference only. Consult the Policy, Policy Amendments, Certificate of Coverage and Benefits Summary for a complete list of Limitations and Exclusions.

The following services and expenses are not covered, and no benefits will be payable unless stated otherwise for expenses arising from:

For HMO plans, services received from an Out-of-Plan Provider, unless for an Emergency Condition or Urgent Condition, or unless prior authorized by GHC-SCW. Services must be received from an In-Network Provider	Complementary Medicine services	Housecleaning	under contract with GHC-SCW, when the service requested may be provided by a GHC-SCW Specialty Provider
For HMO plans, if services can be provided by a GHC-SCW Provider (for example, Dermatology, Physical Therapy, etc.), services received from a Non-GHC-SCW Provider or Out-of-Plan Provider, unless prior authorized	Complications, consultations, services and procedures related to a non-covered procedure	Hypnotherapy services	Sperm banking or egg harvesting
For POS plans, if a GHC-SCW Provider or GHC-SCW Clinic offers specialty medical care required by a Member, and Member chooses to not utilize the GHC-SCW Provider or GHC-SCW Clinic, payment for these services will be made under the Out-of-Network benefit	Conception services	Infertility services	Surgical Services and treatment to correct or reverse complications and/or dissatisfaction resulting from surgery, cosmetic treatment, or reconstruction when no functional impairment exists, as determined by GHC-SCW
Services that are not Medically Necessary, are experimental, investigative or for research purposes	Cosmetic services	Insulin injection pens not included in the GHC formulary	Tattoos: services for the removal of tattoos or complications related to tattoos
Billed amounts that are over and above the GHC-SCW Usual, Customary and Charges for covered benefits	Custodial care	Keratorefractive surgery	Transplant donor services when the recipient is not a current Member under this Certificate
Items or services required as a result of war or any act of war, insurrection, riot, terrorism, or sustained while performing military services	Dental services not specifically covered under the Policy or Certificate of coverage	Maintenance and Supportive care and/or therapy	Third-party examinations
Services provided before the effective date or after the termination date of the Policy or Certificate of coverage	Drug screening, except as specifically covered under the Policy or Certificate of coverage	Maternity Services for third party or non-Member Traditional Surrogates or Gestational Carriers	Tongue thrust services or treatment
Services related to an admission or confinement which occurs prior to and continues on or after the Member's effective date when GHC-SCW coverage replaces other group coverage	Durable Medical Equipment and Medical Supplies not specifically covered under the Policy or Certificate of coverage	Mental Health and Substance Use Disorder services beyond the services specified in the Policy or Certificate of coverage	Transplants, except for those specified in the Policy or Certificate of coverage and services, any organ or tissue which is sold rather than donated, involving non-human or artificial organs and tissues, and human to human organ or tissue transplant other than those specifically listed and specified within the Policy or Certificate of coverage
Services while incarcerated, except as specifically required by state or federal law	Elective Abortions	New-to-Market Drugs and Treatments are subject to an exclusion period of six (6) months	Transportation services and costs, except Medically Necessary ambulance services
Services and supplies obtained while outside the United States, except for Urgent Conditions and Emergency Conditions	Electrolysis services	Obesity-related services	Travel Immunizations
Charges for missed appointment(s)	Emergency Outpatient Services when a Member leaves the emergency room prior to seeing a physician	Outpatient Rehabilitation Therapies and Habilitation Services beyond the services specified in the Policy or Certificate of coverage	Vision services, and eyewear for all Members (to include lenses, frames, contact lenses, contact lens prescriptions or contact lens fitting), unless specifically included under the Policy or Certificate of coverage
Services for injuries incurred during the commission of a crime	End of Life Services not specifically included under the Policy or Certificate of coverage	Over-the-counter contraceptive drugs or devices that do not meet all necessary requirements under the Policy or Certificate of coverage	Vocational Rehabilitation services
Blood donor services	Food or nutrition that is not Medical Food that is specifically covered under the Policy or Certificate	Over-the-counter supplies	Workers' Compensation items and services incidental to an injury or conditions covered by any Workers' Compensation law or occupational disease law
Common use supplies	Functional capacity evaluations	Personal comfort items	For HMO plans, Out-of-Area Dependents (who do not reside in the Service Area) are only eligible for Out-of-Area Care as specified in the Policy or Certificate of coverage, unless the plan provides for the use of non-GHC-SCW Providers
	Gastro-intestinal surgical procedures for purposes of weight loss	Prescription drugs unless specifically included under the Policy or Certificate of coverage	
	Gene Therapy	Private duty nursing services	
	Growth Hormone for the treatment of idiopathic short stature	Prolotherapy	
	Hair implants/transplants	Recreational and Educational therapy, financial and occupational counseling, and therapies beyond the services specified in the Policy or Certificate of coverage	
	Hearing Aid batteries and ancillary equipment	Services performed by a family member	
	Home health visits beyond the amount specified in the Policy or Certificate of coverage	Scar revisions	
	Home modifications	Sensory integration therapy, except for when medically necessary to treat Autism Spectrum Disorder	
	Hospital services for a Skilled Nursing Facility beyond the amount specified in the Policy or Certificate of coverage	Specialty medical care provided by a non-GHC-SCW Provider, whether or not	

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Coverage Information

Important: This plan summary provides only a general description of benefits and limitations. You can find a detailed description of coverage in the Individual Plan Certificate. Coverage is subject to all the terms and conditions of the certificate and any amendments. If there is ever a discrepancy between this plan summary and the Individual Certificate, the Individual Certificate has final authority.

Benefit and Provider Information

The GHC-SCW Individual Certificate requires the use of In-Network Providers. Benefits payments will be subject to the applicable Deductible, Co-insurance, annual Out-Of-Pocket Maximums, Copayments, Lifetime Maximum Benefits, Exclusions and Limitations and other policy terms and conditions. A member's coverage depends on his or her eligibility under the terms and conditions of the GHC-SCW certificate.

Prior Authorization means advance authorization for specific medical services or treatment. Services requiring Prior Authorization are specified in the Covered Health Services section of the Certificate and in the Benefits Summary. Failure to obtain Prior Authorization may result in a reduction or declination of coverage.

Premium Rates and Renewal Terms

Your premium is based on a number of factors, including your age and the benefit option you select. Premium rates may change from time to time. You must submit the initial monthly premium, along with your completed application materials to us. All subsequent premium payments should be sent to us along with a copy of the premium invoice. This Policy will remain in force and will renew for future periods of coverage as long as you pay your premiums on time. We will notify you of a premium change at least 30 days prior to your renewal date. We will provide a 60-day notice of any premium increase of 25% or more.

This Policy will become effective as of the date stated in your letter of acceptance. Renewal periods of coverage for this Policy are annually, and occur on January 1 for all policyholders. We will renew this Policy unless we discontinue offering this type of Individual Policy in Wisconsin. The Policy is guaranteed renewable except for the reasons stated in the Individual Certificate, Article II.

Emergency Outpatient Care occurring at an Out-of-Network Provider or facility may be subject to applicable limitations to include reasonable and customary charges, medical necessity determination or other provisions, exclusions, or limitation of the policy.

Grievance Procedure If a member has a question or concern that can't be resolved by our Member Services Department, he or she can file a written grievance detailing the reason(s) for disagreeing with our benefit or claim payment decision.

We define a "grievance" as meaning dissatisfaction with the provision of services or claims practices or administration of a health plan. This grievance is generally expressed to us in writing by a member or by a member's representative. A member may file a grievance with us by sending their written grievance to:

ATTN: Member Appeals
GHC-SCW Member Services Department
P.O. Box 44971
Madison, WI 53744-4971

Dependent Children The GHC-SCW Individual Policy includes coverage for eligible Dependent children through the end of the month they turn age 26. There may be tax consequences to individuals who enroll dependents who do not meet the IRS definitions of dependents/spouses. Individuals may want to consult with a tax advisor prior to enrolling Dependents for this coverage.