



Thomas J. Bauer

NOMINATION STATEMENT:

My name is Thomas Bauer. I bring a vast leadership experience to the board. I have deployed several times, but my most recent accomplishments include leading the team that developed the reception plan for over 2,000 service members from 4 different states during the 2022 Kenosha civil unrest. I was also the deputy commander during the Afghan refugee crisis leading the Air Force members at Volk when we received over 12,000 refugees and transferred them to Ft McCoy, WI.

I have been on several committees to help maximize our resources at both Volk Field and the 115 Fighter Wing. These include but are not limited to various diversity groups, the Financial Management Board, where we determine the best way to best execute our budget and the Manpower Working Group, used to make recommendations to the commander on which positions to hire, maximizing our limited personnel resources. The additional duty I am most proud of is chairing the board responsible for tracking disabled members at the 115 Fighter Wing. This group was made up of medics, personalists, the director of psychological health and the director of family services. We met monthly with commanders who had members who were receiving medical and/or mental health treatment that could impact their career. We tracked the status of their individual case to ensure the member did not get "lost" on the system to receive the treatment they needed to recover and that both the member and their respective commanders were fully informed of their status in regards to being able to perform duty.

During my career, I have often worked multiple jobs simultaneously inside and outside of the military. Additionally, I attended professional military classes and night school full-time while holding a full-time post in the military. I realize this is not a unique attribute and is unfortunately an experience many of the GHC members share. I would like to bring this perspective to the board to ensure GHC-SCW continues to provide the best services available.

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James Black

NOMINATION STATEMENT:

My name is James Black. I am committed to community health efforts and improving access to medical and mental health services. Expanding services and programs to meet members' needs.

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David DiCarlo

NOMINATION STATEMENT:

My name is David DiCarlo. I bring 25 years of experience with the medical device industry including imaging, oncology treatment planning, automatic external defibrillators and orthopedic implants as a software engineer, project manager, unit manager and product manager for Philips Medical Systems, Cardiac Science, ZOLL Medical and Stryker. In addition, while living in Ohio, I held diverse positions in both volunteer and civil organizations including: 11 years as an EMT and Fire Fighter for the Windsor Volunteer Fire Department, President of the same department's business organization, treasurer of both the Windsor Historical Society and Windsor United Methodist Church and zoning inspector of Huntsburg Township.

In addition to my Computer Science and MBA education, I hold a certificate of Project Management Professional from the Project Management Institute. I believe this diversity of training and experience makes me a qualified candidate for member of the GHC-SCW Board of Directors, offering a unique perspective and industry-proven methods of systems analysis and improvement.

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Roney Eapen

NOMINATION STATEMENT:

My name is Roney Eapen. As a prospective member of the Board of Directors for GHC-SCW, I am eager to contribute my expertise and passion for healthcare to ensure the organization's success and its ability to provide high-quality services to its members. My diverse background, combining healthcare knowledge and business acumen, positions me well to make significant contributions to the strategic decision-making processes of the organization.

First and foremost, my commitment to improving healthcare outcomes aligns seamlessly with the mission of GHC-SCW. With a solid foundation in healthcare management, I bring a comprehensive understanding of the complexities within the industry, including regulatory compliance, healthcare policies and emerging trends. This insight will be invaluable in guiding the agency through an ever-evolving healthcare landscape.

Moreover, my strategic thinking and analytical skills will be assets to the Board as we navigate challenges and capitalize on opportunities in the healthcare sector. I am dedicated to fostering innovation and leveraging technology to enhance operational efficiency and member experience. By championing advancements in data analytics, telehealth solutions and digital platforms, I aim to contribute to the corporation's competitive edge in a rapidly transforming industry. Recognizing the importance of cultivating strong relationships within the healthcare ecosystem, I will actively engage with stakeholders, collaborating with healthcare providers, government bodies and advocacy groups. Building and maintaining these partnerships will not only strengthen the organization's standing but also foster an environment of collaboration that benefits both the organization and its members.

Furthermore, I am committed to championing diversity, equity and inclusion within the organization. By promoting a culture that values diverse perspectives and experiences, we can better address the unique healthcare needs of a varied member base.

In summary, my vision for the role on the Board of Directors is grounded in a commitment to excellence, innovation and collaboration. I am excited about the prospect of contributing to the organization's mission of providing accessible and high-quality healthcare. I am confident that my skills and dedication will be valuable assets to the board and the organization.

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Ann Hoyt

NOMINATION STATEMENT:

My name is Ann Hoyt and I am a retired UW-Madison Professor in Consumer Science and a GHC-SCW member for 39 years. Internationally known as an expert in cooperative organizations and board governance, I am currently working as a consultant to the International Cooperative Alliance. My board experience includes 22 years as a Director of the UW Credit Union (9 as Chair), 6 years as a Director of the National Cooperative Bank, 26 years as a Director of the National Cooperative Business Association (2 years as Chair) and past Chair of the UW-Madison University Committee. I have been Board Chair of GHC-SCW since 2016. I was inducted into the National Cooperative Hall of Fame in 2015 for my work with cooperatives.

Over the last three years, your co-op has continued to face significant organizational challenges. I am pleased to report we have survived and are thriving after an international pandemic, continuing restructuring of the national health care system, regulatory challenges and a recent cyberattack. We have an exceptional management team in place and have made significant organizational improvements to sustain and enhance the quality of care you receive, control costs, retain outstanding employees and continue to introduce major innovations in primary care. We are especially proud of the expansion of the behavioral health services we provide. Even so, there is still work to do to develop a 21st century board that maintains GHC-SCW's status as one of the premier healthcare providers in the nation. It is an honor to be part of your member-elected board. We have approached our work with full knowledge of the challenges we face. We have the enthusiasm we need to work cooperatively to the best of our ability to provide you, your families, and the community with outstanding, equitable and compassionate health insurance and healthcare. I seek your vote to continue to work toward that end.

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Richard Lavigne

NOMINATION STATEMENT:

My name is Richard Lavigne. It has been a privilege to participate on the GHC Board of Directors for the past two years. I came into the board position with a background in the consumer side of health care and health insurance. For example, I regularly worked with individuals and families of children with special health care needs to address concerns with Medicaid, the Health Insurance Marketplace and programs such as FoodShare and energy assistance. Over the past two years, I have learned a lot about programs important to senior citizens, such as Medicare and Social Security. At the same time, I have also learned what it takes to maintain a health care system that focuses on community.

The members of this board are exceptionally talented, and I hope to continue to contribute to the best of my ability. I say this as a member, as a patient and as a representative of our cooperative community, Thank you for giving me this opportunity, and please consider electing me for another term.

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David A. Penwell

NOMINATION STATEMENT:

My name is David Penwell. My experiences at First Choice Dental Group (FCDG) have allowed me to be in a role to advise, mentor and facilitate the growth and stewardship of a premiere dental health care group in the Madison area. The Mission Statement at FCDG that I follow with my heart and soul is: Servanthood, Unity, Passion, Humility and Thankfulness. This means that I have worked with our team as a unified group to create strong partnerships that have a passion and humility to perform excellent dental care in our community while furthering a work culture that treats our employees with a high level of respect.

My experiences also include leading our group in expansion from three offices to 12 while maintaining a high degree of patient care and employee engagement. Factors also include integrating dental specialists into our group to further elevate our standard of care for patients. In an effort to provide comprehensive care throughout the Madison area, we have a well-distributed set of de novo locations that were well-researched and designed.

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Ross Putman

NOMINATION STATEMENT:

My name is Ross Putman. I have been working with healthcare organizations covering all settings of care for over 12 years. After graduating from the University of Michigan with a degree in Chemistry and working as a high school teacher, I moved to Madison to work at Epic, where I found a passion in working in healthcare. While at Epic, I started as a project manager working with pharmacy and nursing but expanded to learn about all facets of healthcare organizations to support front-end registration, clinical functions, billing/finance, HR and administration. Some of the previous organizations I have supported include UCSF Health, Cedars-Sinai, Stanford Children's, UC Davis Health, MarinHealth Primary Care and Premier Health. I am currently a Director of Clinical Applications at Froedtert Health.

My passion is to partner with others to improve quality outcomes and practice, find efficiencies and provide the best possible experience for patients. My work at Froedtert has helped me learn about the healthcare market and patient population in the state of Wisconsin. The one constant I have seen in my professional career is change - with rising costs of care and limited resources, I feel it is important to think about how goals can be achieved while still focusing on the future and keeping in mind the importance of GHC-SCW's mission, vision and core values.

I have been a member of GHC-SCW since 2014 and have valued the high-quality care that I have received, along with the care provided to my family, friends and our diverse community. With high demand for care and increasing expectations, it is important to me that needs are balanced with a focus on the best care outcomes. It is important to me that GHC-SCW stays a competitive option within the local market. I would be honored to serve on the GHC-SCW board to contribute to our community and help provide the best healthcare and access to well-being services to South Central Wisconsin.

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Dimitri Yatsenko

NOMINATION STATEMENT:

My name is Dimitri Yatsenko. Having joined the accounting faculty at the University of Wisconsin – Whitewater, I have been a member of GHC-SCW for almost ten years. I want to use my passion, expertise and training to contribute to the board's vital oversight and strategic planning activities. My primary area of expertise is management accounting systems and controls, with significant training and personal interest in finance, investments and economics. I am a licensed Certified Public Accountant in Wisconsin and am a Certified Management Accountant. I previously worked for KPMG in federal tax, and I am staying current with the recent developments in taxation.

I am passionate about helping organizations increase their impact by using operational and accounting information to empower employees to excel. My research explores ways to shape systems that incentivize, motivate and support individuals in their performance toward a shared goal. For example, my recent research demonstrates the importance of shared values between employer and employee. Individuals working for firms with shared values are more motivated and perform better. However, such motivation can backfire if the organization does not reciprocate employees' commitment. Serving on the Strategic Planning Committee in the UW-W Accounting Department and at two local nonprofit organizations as Treasurer prepared me to make a broader impact by serving on the board of GHC-SCW.

My passion, expertise, and training will be an asset to GHC-SCW as the group navigates the rapidly evolving healthcare landscape. There are many threats to the local not-for-profit nature of GHC-SCW, including industry consolidation as large companies acquire local providers, evolving regulatory requirements, increasing standards of care and limited health insurance budgets. Navigating these challenges will require cooperation from all stakeholders, including members, medical professionals and employers, to be "Better together." The unique position of GHC-SCW as a health insurer and provider enables it to "partner with members and communities to maximize health and well-being" to deliver high-quality, accessible healthcare to its members. The board is well-positioned to execute on this mission. Thank you for the opportunity to use my passion and expertise to help GHC-SCW continue positively impacting our community.

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