

Title: Privacy Protections for Collected Race, Ethnicity, Language, Gender Identity and Sexual Orientation Data

Policy Number: CMP.PR.V.HEA.001

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- V. GHC-SCW considers “Impermissible Use” of race, ethnicity, preferred language, gender identity and sexual orientation data to include the following:
- a) Disclosure of collected information to unauthorized users
 - b) When evaluating an application for health insurance coverage to determine whether to offer coverage, set rates or apply exclusions or limits to benefit determinations (i.e., medical underwriting)
 - c) Denial of coverage or benefits